

RESOLUTION NO.: 2022-R17
SPONSOR: MAYOR NEUGEBAUER
INTRODUCED: MARCH 08, 2022 **ASSIGNED TO:** _____

A RESOLUTION CREATING THE POSITIONS OF BUILDING & GROUNDS MAINTENANCE WORKER I AND II, AND ESTABLISHING A RATE OF COMPENSATION, AND DECLARING AN EMERGENCY.

WHEREAS the City of Green positions of Building & Grounds Maintenance Worker I and II were included in the AFSCME Collective Bargaining Agreement for the contract period of April 16, 2004 through April 15, 2007; and

WHEREAS the Building & Grounds Maintenance Worker positions were incorporated into Service Worker job titles in the AFSCME Collective Bargaining Agreement for the contract period of April 16, 2007 through April 15, 2010; and

WHEREAS the Building & Grounds Maintenance Worker I and II position titles were declared no longer in use by the City of Green, the AFSCME Local Union, and AFSCME Ohio Council 8 in a Memorandum of Understanding signed in November 2007 by the Union and signed by the City of Green as the employer in December 2007; and

WHEREAS the City of Green facilities and park grounds have a need for skilled building and ground maintenance staff; and

WHEREAS the City of Green and the AFSCME Union Local recognize the need to develop a succession path for the Building Grounds & Maintenance position with three (3) levels of competency starting with a Building & Grounds Maintenance Worker I, followed by a Building & Grounds Maintenance Worker II; and

WHEREAS the City of Green desires to eliminate any ambiguity resulting from historical title changes and Collective Bargaining Agreement legislation through this new legislation and to create the positions for Building & Grounds Maintenance Worker I, and Building & Grounds Maintenance Worker II; and

WHEREAS it is necessary to establish a rate of compensation for the positions of Building & Grounds Maintenance I and II.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GREEN, COUNTY OF SUMMIT, AND STATE OF OHIO, THAT:

SECTION ONE:

Green City Council establishes the positions of Building & Grounds Maintenance Worker I and Building & Grounds Maintenance Worker II not currently listed in the AFSCME Collective Bargaining Agreement with the following step ranges effective 4/16/2021.

POSITION	ENTRY	1	2	3	4
Bldg. & Grounds Maintenance I	\$21.24	\$21.89	\$22.55	\$23.22	\$23.89
Bldg. & Grounds Maintenance II	\$25.07	\$25.81	\$26.54	\$27.26	\$28.02

SECTION TWO:

The positions of Building Grounds & Maintenance Worker I and II are classified positions under the City of Green Civil Service Rules and Regulations.

SECTION THREE:

Green City Council gives authority to the Finance Director to appropriate funds from the unappropriated fund balance of the fund(s) pertaining to this legislative order, and expend those funds necessary to fulfill the requirements set forth upon passage of this legislation.

SECTION FOUR:

The City of Green finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

SECTION FIVE:

Green City Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety and welfare of the citizens of Green. Provided that this legislation receives the affirmative vote of three-fourths ($\frac{3}{4}$ ths) of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force at the earliest time allowed by law.

ADOPTED: _____

Nichole Messner, Clerk

David France, Council President

APPROVED: _____, 2022

Gerard M. Neugebauer, Mayor

Page 3
Resolution 2022-R17

ENACTED EFFECTIVE: _____, 2022

ON ROLL CALL: Babbitt _____ Brandenburg _____ DeVitis _____ France _____
 Noble _____ Meager _____ Yeargin _____

Southside Leader publication on _____ and _____

Nichole Messner, Clerk of Council

03/03/2022 Approved as to form and content by Lisa Carey Dean, Director of Law _____