

DEPT/EMPLOYEE	JOB TITLE	RATE 6/30/2019	\$ INC	% INC	RATE EFF. 7/1/2019
<b>COUNCIL</b>					
KAPELUCK, MOLLY W.	COUNCIL CLERK	\$59,091.00	\$1,534.00	2.60%	\$60,625.00
	SUBTOTAL	\$59,091.00	\$1,534.00	2.60%	\$60,625.00
<b>MAYOR'S OFFICE</b>					
LAVACO, KELLY R.	ASSISTANT TO THE MAYOR	\$55,340.00	\$1,440.00	2.60%	\$56,780.00
WOLFORD, VALERIE R.	COMMUNICATIONS MANAGER	\$82,400.00	\$2,140.00	2.60%	\$84,540.00
	SUBTOTAL	\$137,740.00	\$3,580.00	2.60%	\$141,320.00
<b>FINANCE</b>					
TICHON, STEVEN	INCOME TAX ADMINISTRATOR	\$64,040.00	\$4,760.00	7.43%	\$68,800.00
LEDFORD, KRIS	ASSISTANT FINANCE DIRECTOR	\$73,130.00	\$1,900.00	2.60%	\$75,030.00
SCHMIDT, STEVEN L.	FINANCE DIRECTOR	\$98,665.00	\$2,565.00	2.60%	\$101,230.00
	SUBTOTAL	\$235,835.00	\$9,225.00	4.21%	\$245,060.00
<b>LAW</b>					
SEXTON, LISA L.	ADM COORD LAW	\$46,680.00	\$4,670.00	10.00%	\$51,350.00
	SUBTOTAL	\$46,680.00	\$4,670.00	10.00%	\$51,350.00
<b>SERVICE</b>					
CARR, VALERIE WAX	SERVICE DIRECTOR	\$93,225.00	\$2,425.00	2.60%	\$95,650.00
BICKETT, ERIN M.	ADMINISTRATIVE ASSISTANT	\$52,505.00	\$1,365.00	2.60%	\$53,870.00
BOGGS, WAYNE	SERVICE SUPERVISOR	\$63,755.00	\$1,655.00	2.60%	\$65,410.00
BRITTON, GARELD W. JR	SERVICE SUPERVISOR	\$68,700.00	\$1,785.00	2.60%	\$70,485.00
ELKINS, MICHAEL B.	PARKS SUPERINT	\$80,900.00	\$2,100.00	2.60%	\$83,000.00
GOODHART, KIM L.	P&R COORDINATOR	\$70,800.00	\$1,840.00	2.60%	\$72,640.00
PERRINE, DAVID	SERVICE SUPERVISOR	\$64,700.00	\$1,680.00	2.60%	\$66,380.00
	SUBTOTAL	\$494,585.00	\$12,850.00	2.60%	\$507,435.00
<b>HUMAN RESOURCES</b>					
OLSZEWSKI, TAMMY	RECEPTIONIST-PART TIME	\$20,897.76	\$981.24	4.70%	\$21,879.00
PYLES, DEBRA	RECEPTIONIST-PART TIME	\$20,897.76	\$981.24	4.70%	\$21,879.00
SERINA, PAMELA M.	HUMAN RESOURCES MANAGER	\$81,845.00	\$2,125.00	2.60%	\$83,970.00
SVENSON, MELINDA R.	HR COORDINATOR	\$53,200.00	\$1,385.00	2.60%	\$54,585.00
	SUBTOTAL	\$176,840.52	\$5,472.48	3.65%	\$182,313.00
<b>FIRE</b>					
FUNAI, JEFFREY T.	FIRE CHIEF	\$100,575.00	\$2,610.00	2.60%	\$103,185.00
FOUST, WENDY A.	ADMIN ASST	\$56,483.00	\$1,467.00	2.60%	\$57,950.00
SCHLABACH, VIRGIL G.	ASST. FIRE CHIEF	\$92,578.00	\$2,407.00	2.60%	\$94,985.00
SEHM, AMY J.	ADMINISTRATIVE ASSISTANT	\$54,740.00	\$1,425.00	2.60%	\$56,165.00
	SUBTOTAL	\$304,376.00	\$7,909.00	2.60%	\$312,285.00
<b>PLANNING / ZONING</b>					
WIETHE, WAYNE L.	PLANNING DIR	\$100,575.00	\$2,610.00	2.60%	\$103,185.00
HARING, SARAH J.	COMM DEV ADMIN	\$58,805.00	\$1,530.00	2.60%	\$60,335.00
HYSER, JESSICA A.	COMM DEV ADMIN	\$64,515.00	\$1,680.00	2.60%	\$66,195.00
LINGENFELTER, CHRISTIN.	GIS ADMINISTRATOR	\$64,134.00	\$1,670.00	2.60%	\$65,804.00
	SUBTOTAL	\$288,029.00	\$7,490.00	2.60%	\$295,519.00
<b>ENGINEERING</b>					
PICKETT, PAUL R.	CITY ENGINEER	\$99,035.00	\$2,575.00	2.60%	\$101,610.00
CIOCCA, PAUL J.	ENGINEER 1	\$51,375.00	\$1,335.00	2.60%	\$52,710.00
	SUBTOTAL	\$150,410.00	\$3,910.00	2.60%	\$154,320.00
<b>JULY 2018 PAY INCREASES NOT RECEIVED (PAY GRADE MAXIMUM)</b>					
FUNAI, JEFFREY T.	FIRE CHIEF		\$1,315.00		\$1,315.00
WIETHE, WAYNE L.	PLANNING DIR		\$535.00		\$535.00
			\$1,850.00		\$1,850.00
<b>TOTAL BASE COMPENSATION PAY ADJUSTMENTS WITHOUT PAY GRADE CONSIDERATIONS</b>		<b>\$1,893,586.52</b>	<b>\$49,213.40</b>	<b>2.60%</b>	<b>\$1,942,799.92</b>
<b>TOTAL BASE COMPENSATION PAY ADJUSTMENTS</b>		<b>\$1,893,586.52</b>	<b>\$58,490.48</b>	<b>3.09%</b>	<b>\$1,952,077.00</b>
OPERS	14 PERCENT		\$7,302.19		
OP&F	24 PERCENT		\$1,519.68		
Medicare	1.45 PERCENT		\$848.11		
OBWC	1.85 PERCENT		\$1,082.07		
	<b>TOTAL 2019 INCREASES</b>		<b>\$69,242.53</b>		
	<b>LEGISLATION 2018-R45</b>		<b>\$71,000.00</b>		
	<b>UNUSED FUNDS</b>		<b>\$1,757.47</b>		

Positions paid below 2019 Pay Grade Minimum requiring additional increase: Administrative Coordinator - Law, Income Tax Administrator and Receptionist.

MAYOR'S SIGNATURE:
DATE:

THIS IS THE CALCULATION USED TO DETERMINE THE DOLLAR AMOUNT FOR 2019 NON BARGAINING PAY LEGISLATION. IT REFLECTS HOW THE AMENDED POOL NUMBER WAS ARRIVED AT, NOT NECESSARILY WHAT INDIVIDUAL PAY ADJUSTMENTS WILL BE.   P. Serina