

From: Bob Young <byoung@cityofgreen.org>
Sent: Sunday, April 7, 2019 9:35 PM
To: City Council <citycouncil@cityofgreen.org>
Subject: Fwd: 2019-r33

Just keeping everyone well informed on this first reading passage request.
Bob.

Sent from my iPad

Begin forwarded message:

From: Pamela Serina <psarina@cityofgreen.org>
Date: April 5, 2019 at 1:59:16 PM EDT
To: Bob Young <byoung@cityofgreen.org>
Cc: Molly Kapeluck <mkapeluck@cityofgreen.org>, Valerie Wax Carr <vwaxcarr@cityofgreen.org>
Subject: RE: 2019-r33

Bob—I am providing this summary per Molly's email below, and I will attend Council on Tuesday, April 9th for questions.

The City is experiencing some difficulty recruiting capable Seasonal employees for the Summer of 2019.

To assist with this effort, Supervision and HR worked together to create a wage schedule to incentivize experienced and capable Seasonal employees to return.
The wage schedule does not change the dollar amounts that a Seasonal employee can be paid, and the minimum and maximum pay rate remains the same.
The wage schedule does allow for returning Seasonal employees to progress at a faster pace, and does a better job of defining the qualifications particularly for the Recreation Aide.

There is already legislation in existence allowing the City flexibility to specify Seasonal job qualifications and apply the Seasonal pay scale for Service Annex positions like parks upkeep and road repairs.
However, the original Recreation Aide legislation was more specific, and therefore requires the City to request approval to revise qualifications and implement changes as to how the pay scale is applied to the Recreation Aide Seasonal job. All Seasonal positions are for no more than 180 days.

I respectfully request consideration for a First Reading passage as we are now making offers to Seasonal Recreation Aide employees for the Summer.

Thank you,
Pam Serina

Pamela Serina, SPHR, SCP

Human Resources Manager

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From: Molly Kapeluck <mkapeluck@cityofgreen.org>
Sent: Thursday, April 4, 2019 1:51 PM
To: Pamela Serina <psarina@cityofgreen.org>
Cc: Bob Young <byoung@cityofgreen.org>
Subject: 2019-r33

Hi Pam,

Bob wanted me to ask you if you would send him a brief email why you want first reading passage. He will ask you at the committee meeting to explain but he would like to have an idea before the meeting.

Thank you!!

Molly Kapeluck, MMC
Clerk of Council
City of Green
330-896-6604