

**RESOLUTION NO.:** 2022-R38  
**SPONSOR:** MAYOR NEUGEBAUER  
**INTRODUCED:** JUNE 28, 2022 **ASSIGNED TO:** \_\_\_\_\_

**A RESOLUTION RATIFYING A THREE-YEAR LABOR AGREEMENT BETWEEN THE CITY OF GREEN AND LOCAL 2714 OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (“AFSCME”) EMPLOYEE UNIT, AND DECLARING AN EMERGENCY.**

WHEREAS, the previous Labor Agreement between the City of Green and AFSCME Local 2714 Employee Unit expired on April 15, 2022; and

WHEREAS, the negotiating teams for the City of Green and AFSCME Local 2714 have reached a tentative three-year (3) Labor Agreement for the Employee Unit for the period of April 16, 2022 through April 15, 2025; and,

WHEREAS, in accordance with the City of Green Codified Ordinance Section 210.08, Green City Council was properly notified of the Mayor’s contract for professional services with Vorys, Sater, Seymour and Pease, LLP, for legal consultation throughout the negotiation process between the City of Green and AFSCME Local 2714 Employee Unit; and,

WHEREAS, Green City Council desires to ratify the three-year (3) Labor Agreement by and between the City of Green and the American Federation of State, County and Municipal Employees Local 2714 Employee Unit; and

WHEREAS, an emergency exists for the reason that the existing Collective Bargaining Agreement expired on April 15, 2022. It is desirable from a labor relations standpoint that the Agreement is approved prior to July or August 2022 so that the terms and conditions can be administered on behalf of the AFSCME Union Members. This is the reason why first (1<sup>st</sup>) reading passage is requested on June 28, 2022.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GREEN, COUNTY OF SUMMIT, AND STATE OF OHIO, THAT:**

**SECTION ONE:**

Green City Council ratifies the three-year (3) Labor Agreement between the City of Green and the American Federation of State, County and Municipal Employees Local 2714 Employee Unit for the period of April 16, 2022 through April 15, 2025, a copy of which is attached hereto as Exhibit “A”.

**SECTION TWO:**

Green City Council authorizes and directs all necessary officials to execute the Labor Agreement.

### SECTION THREE:

Green City Council gives authority to the Finance Director to appropriate funds from the unappropriated fund balance of the fund(s) pertaining to this legislative order and expend those funds necessary to fulfill the requirements set forth upon passage of this legislation.

## SECTION FOUR:

The terms and conditions of the Collective Bargaining Agreement sets forth the wages, hours and working conditions of bargaining unit employees and supersede all legislation of the City addressing any wages and benefits for such employees.

## SECTION FIVE:

The City of Green finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

## SECTION SIX:

Green City Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety and welfare of the citizens of Green and for the further reason so that the same is authorized within the necessary time periods required by the Ohio Revised Code. Provided that this legislation receives the affirmative vote of three-fourths (3/4ths) of the members elected or appointed to Council, it shall take effect and be in force at the earliest time allowed by law.

ADOPTED: \_\_\_\_\_

Nichole Messner, Clerk

David France, Council President

APPROVED: \_\_\_\_\_, 2022

Gerard Neugebauer, Mayor

ENACTED EFFECTIVE: \_\_\_\_\_, 2022

ON ROLL CALL:    Babbitt \_\_\_\_\_ Brandenburg \_\_\_\_\_ DeVitis \_\_\_\_\_ France \_\_\_\_\_

Noble \_\_\_\_\_ Meager \_\_\_\_\_ Yeargin \_\_\_\_\_

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*Southside Leader* publication on \_\_\_\_\_ and \_\_\_\_\_

\_\_\_\_\_  
Nichole Messner, Clerk

06/23/2022 Approved as to form and content by Lisa Dean, Law Director \_\_\_\_\_