MEMORANDUM OF UNDERSTANDING between CITY OF GREEN and AFSCME OHIO COUNCIL 8 and LOCAL 2714-EMPLOYEES

This Memorandum shall serve as notice that the City of Green and AFSCME Local 2714 mutually agree to re-establish, and as needed operationally, to fill the positions of Building and Grounds Maintenance Worker I and II, subject to the passing of legislation by the Council for the City of Green.

In a Memorandum of Understanding dated December of 2007, the City of Green agreed that if these classifications be re-established or filled in the future, the classifications will be returned to bargaining unit inclusion.

The rates for these positions will be as follows and shown alongside like positions:

POSITION	ENTRY	1	2	3	4
Service Worker I	\$18.01	\$18.58	\$19.18	\$19.76	\$20.34
Bldg. & Grounds Maintenance I	\$21.24	\$21.89	\$22.55	\$23.22	\$23.89
Service Worker II	\$21.24	\$21.89	\$22.55	\$23.22	\$23.89
Traffic Cont. Technician	\$25.07	\$25.81	\$26.54	\$27.26	\$28.02
Bldg. & Grounds Maintenance II	\$25.07	\$25.81	\$26.54	\$27.26	\$28.02
Service Worker III	\$25.07	\$25.81	\$26.54	\$27.26	\$28.02
Bldg. & Grounds Maintenance III	\$27.90	\$28.86	\$29.88	\$30.94	\$32.03
Crew Leader	\$27.90	\$28.86	\$29.88	\$30.94	\$32.03
Lead Mechanic	\$27.90	\$28.86	\$29.88	\$30.94	\$32.03
Traffic Control Technician II	\$27.90	\$28.86	\$29.88	\$30.94	\$32.03

The City of Green Service Department management and Human Resources have consulted with local AFSCME representatives to assist with defining the qualifications of each.

It is understood and agreed by the City of Green and the AFSCME Union that these classifications will also be added to the list of AFSCME job classifications during 2022 collective bargaining.

See page 2 for signatures.

AFSCME LOCAL 2714	CITY OF GREEN			
Timothy Pipes, President	Valerie Wax Carr, Public Service Director			
Date:	Date:			
AFSCME Rep.	Gerard M. Neugebauer, Mayor			
Date:	Date:			
Approved as to Legal Form:				
Lisa Carey Dean, Director of Law				
Date:				