

RESOLUTION NO.: 2019-R70 (AMENDED AUGUST 13, 2019)
SPONSOR: MAYOR NEUGEBAUER
INTRODUCED: JULY 9, 2019 **ASSIGNED TO:** _____

A RESOLUTION AUTHORIZING THE FUNDS TO ENABLE THE MAYOR TO GRANT SALARY ADJUSTMENTS TO CITY OF GREEN NON-BARGAINING EMPLOYEES, AND DECLARING AN EMERGENCY.

WHEREAS, it is the desire of Green City Council to recognize the performance of City of Green employees who are not represented by an existing bargaining unit; and

WHEREAS, it is necessary to maintain pay rates that consider the impact of the labor market in line with sound compensation philosophy; and

WHEREAS, it is the intention of Green City Council to provide periodic increases to advance the non-bargaining employees within the established pay grade salary schedule; and

WHEREAS, Green City Council does not intend this legislation to be a general pay increase that would change pay grades within the established Compensation Plan, rather, it is the intention of Green City Council to advance employees within the pay grade schedule for the respective classifications in a manner that is directly related to performance and contribution to the successful and efficient operation of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GREEN, COUNTY OF SUMMIT, AND STATE OF OHIO THAT:

SECTION ONE:

Green City Council authorizes the Mayor to expend the sum of **SEVENTY-ONE THOUSAND DOLLARS (\$71,000.00)** ~~Sixty-One Thousand Dollars (\$61,000.00)~~ for the purpose of granting salary adjustments to the annual salary of non-bargaining employees of the City of Green for 2019 which may be paid effective or retroactive from July 1, 2019.

SECTION TWO:

Green City Council authorizes additional appropriations to the affected line items of the budget, as computed and authorized by the Director of Finance, to accommodate the salary adjustments.

SECTION THREE:

The City of Green finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

SECTION FOUR:

Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety and welfare of the citizens of Green. Provided that this legislation receives the affirmative vote of three-fourths ($\frac{3}{4}$ ths) of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force at the earliest time allowed by law.

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ADOPTED: _____

Molly Kapeluck, Clerk

Bob Young, Council President

APPROVED: _____, 2019

Gerard M. Neugebauer, Mayor

ENACTED EFFECTIVE: _____, 2019

ON ROLL CALL: Babbitt Dyer Humphrey Shaughnessy
 Speight Yeargin Young

Suburbanite publication on _____ and _____

Molly Kapeluck, Clerk

08/08/2019 ~~07/02/2019~~ Approved as to form and content by William Chris, Director of Law _____