

**RESOLUTION NO.:** 2025-R30 (Amended August 12, 2025)  
**SPONSOR:** MAYOR YEARGIN  
**INTRODUCED:** JUNE 24, 2025 **ASSIGNED TO:** \_\_\_\_\_

**A RESOLUTION AUTHORIZING THE FUNDS TO ENABLE THE MAYOR TO GRANT SALARY ADJUSTMENTS TO CITY OF GREEN NON-BARGAINING EMPLOYEES.**

WHEREAS, it is the desire of Green City Council to recognize the performance of Green employees who are not represented by an existing bargaining unit; and

WHEREAS, it is necessary to maintain pay rates that consider the impact of the labor market in line with sound compensation philosophy; and

WHEREAS, it is the intention of Green City Council to provide periodic increases to advance the non-bargaining employees within the established pay grade schedule; and

WHEREAS, the Administration is requesting the pay adjustments are retroactive to July 1, 2025. The last pay adjustment for non-bargaining employees was effective July 1, 2024.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GREEN, COUNTY OF SUMMIT, AND STATE OF OHIO THAT:**

**SECTION ONE:**

Green City Council authorizes the Mayor to expend the sum of ~~One Hundred Seventeen Thousand Seventeen and Eight Hundred Dollars (\$117,800.00)~~ **One Hundred Thirty-Three Thousand Two Hundred Seventy Dollars (\$133, 270.00)** for the purpose of granting salary adjustments to the annual salary of non-bargaining employees of the City of Green for 2025 which may be paid retroactive to July 1, 2025.

**SECTION TWO:**

Green City Council authorizes additional appropriations to the affected line items of the budget, as computed and authorized by the Director of Finance, to accommodate the salary adjustments.

**SECTION THREE:**

The City of Green finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

**SECTION FOUR:**

Green City Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety, and welfare of the citizens of Green. Provided that this legislation receives the affirmative vote of three-fourths (3/4ths) of the members elected or appointed to Council, it shall take effect and be in force immediately following second (2<sup>nd</sup>) reading passage and approval by the Mayor; otherwise, it shall take effect and be in force at the earliest time allowed by law.

**Page 2**  
**Resolution 2025-R30** (Amended August 12, 2025)

ADOPTED: \_\_\_\_\_, 2025

\_\_\_\_\_  
Nichole Messner, Clerk of Council

\_\_\_\_\_  
Jeff Noble, Council President

APPROVED: \_\_\_\_\_, 2025

\_\_\_\_\_  
Rocco P. Yeargin, Mayor

ENACTED EFFECTIVE: \_\_\_\_\_, 2025

ON ROLL CALL:   Babbitt \_\_\_\_\_ DeVitis \_\_\_\_\_ Speight \_\_\_\_\_ Miller \_\_\_\_\_  
                          Meager \_\_\_\_\_ Neugebauer \_\_\_\_\_ Noble \_\_\_\_\_

PUBLICATION CERTIFICATION

I, Nichole Messner, Clerk of Council of the City of Green, County of Summit and State of Ohio, whose custody the original files and records of said council are required to be kept by the laws of the State of Ohio, do hereby certify that the above legislation was duly published in the *Southside Leader* on \_\_\_\_\_ and \_\_\_\_\_, 2025.

\_\_\_\_\_  
Nichole M. Messner, Clerk of Council