

RESOLUTION NO.: 2020-R88
SPONSOR: MAYOR NEUGEBAUER
INTRODUCED: NOVEMBER 24, 2020 **ASSIGNED TO:** Rules & Personnel

A RESOLUTION AMENDING RESOLUTION 2020-R37, ADOPTED MARCH 22, 2020; RESOLUTION 2020-R47, ADOPTED MAY 26, 2020; AND, RESOLUTION 2020-R60, ADOPTED AUGUST 11, 2020, AUTHORIZING THE MAYOR TO TEMPORARILY DEVIATE FROM, AS NECESSARY, SECTIONS OF CHAPTER 258 OF THE CODIFIED ORDINANCES OF THE CITY OF GREEN ENTITLED “EMPLOYEES GENERALLY” AND SECTIONS OF CHAPTER 260 OF THE CODIFIED ORDINANCES OF THE CITY OF GREEN ENTITLED “CIVIL SERVICE COMMISSION” BY EXECUTIVE ORDER; AND, EXTENDING THROUGH MARCH 31, 2021, IN ORDER THAT THE MAYOR OF THE CITY OF GREEN SHALL HAVE THE NECESSARY FLEXIBILITY TO ADDRESS THE OPERATIONAL IMPACT OF THE PUBLIC HEALTH EMERGENCY CREATED BY THE COVID-19 CORONAVIRUS, FOR THE MAYOR’S ADMINISTRATION AND DEPARTMENTS AND FOR THE DEPARTMENT OF LAW IN THE CITY OF GREEN, AND DECLARING AN EMERGENCY.

WHEREAS, the Mayor has determined that the need exists to deviate from certain provisions of Chapter 258 of the Codified Ordinances of the City of Green entitled “Employees Generally” and certain provisions of Chapter 260 of the Codified Ordinances of the City of Green entitled “Civil Service Commission” by Executive Order, in order that the Mayor shall have the necessary flexibility needed to address the operational impact of the Public Health Emergency created by the COVID-19 Coronavirus; and

WHEREAS, this emergency may continue for some time and may continue to present the need to make deviations to personnel policies and procedures during such time; and

WHEREAS, Green City Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the City of Green to authorize the Mayor to temporarily deviate from, by Executive Order, various sections of Chapter 258 of the Codified Ordinances of the City of Green entitled “Employees Generally” and certain provisions of Chapter 260 of the Codified Ordinances of the City of Green entitled “Civil Service Commission.”

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GREEN, COUNTY OF SUMMIT AND STATE OF OHIO, THAT:

SECTION ONE:

Green City Council authorizes the Mayor, by Executive Order, to temporarily deviate from, as necessary, sections of Chapter 258 of the Codified Ordinances of the City of Green entitled “Employees Generally” and certain provisions of Chapter 260 of the Codified Ordinances of the City of Green entitled “Civil Service Commission” in order that the Mayor shall have the necessary

flexibility to address the operational impact of the Public Health Emergency created by the COVID-19 Coronavirus.

SECTION TWO:

The Mayor shall have such authority through March 31, 2021. At such time, all temporary deviations made by the Mayor shall lapse unless, as a result of the continuing nature of the emergency, Green City Council authorizes additional time for such orders to be in effect. All temporary deviations enacted by the Mayor, by Executive Order, shall not take effect until such time the Executive Order is filed with the Clerk of Council.

SECTION THREE:

This Resolution is hereby declared an emergency in the interest of the health, safety and welfare of the citizens of the City of Green, and for the further reason to immediately provide for the operational needs of the Mayor of the City of Green.

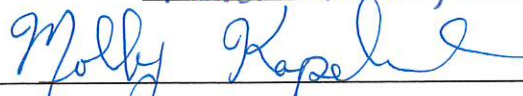
SECTION FOUR:

The City of Green finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in open meeting of this Council and any deliberations of this City and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

SECTION FIVE:

Green City Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety and welfare of the citizens of Green. Provided that this legislation receives the affirmative vote of three-fourths of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force at the earliest time allowed by law.

ADOPTED: November 24, 2020




Molly Kapeluck, Clerk



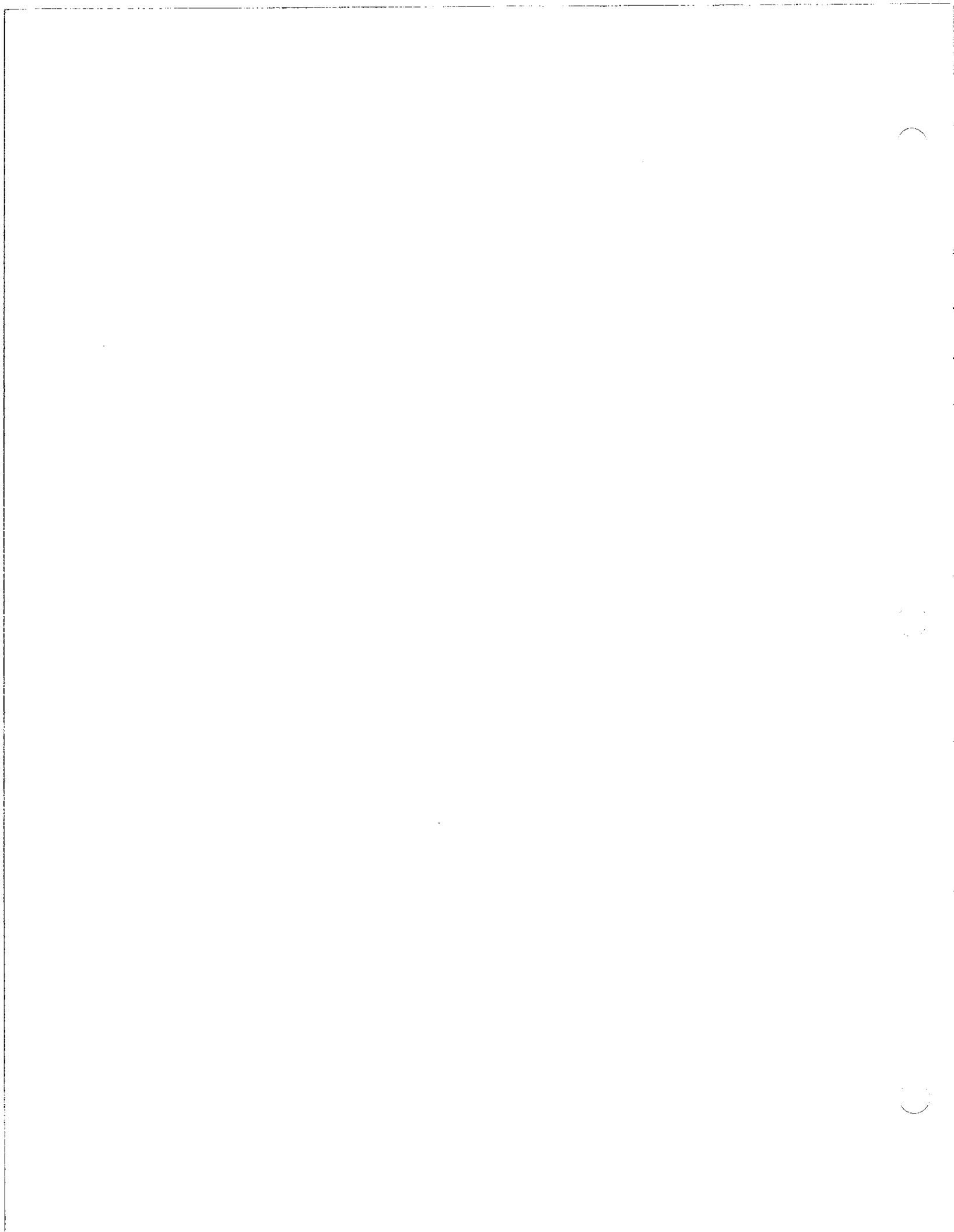
Barbara Babbitt, Council President

APPROVED: Nov. 25, 2020



Gerard M. Neugebauer, Mayor

ENACTED EFFECTIVE: November 24, 2020



November 20, 2020

I am requesting 1st Reading Passage of Resolution 2020-R88, a Resolution that authorizes the Mayor to temporarily deviate from the Codified Ordinance of the City of Green, Section 258, Employees Generally, and Section 260, Civil Service Commission, by Executive Order, through March 31, 2021, to have the necessary flexibility to address the operational impact of the Public Health Emergency created by the COVID-19 Coronavirus, for the Mayor's Administration and Departments, and for the Department of Law in the City.

Thank you.

Gerard M. Neugebauer, Mayor

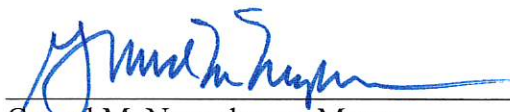


EXECUTIVE ORDER

To: Pamela Serina, Human Resource Manager
From: Mayor Gerard M. Neugebauer
Distribution: Green City Council Members
Clerk of Council
Lisa Carey Dean, Director of Law
Steven Schmidt, Finance Director
Valerie Wax Carr, Service Director
Paul Pickett, Engineering Director
Wayne Wiethe, Planning Director
Jeff Funai, Fire Chief
Pamela Serina, Human Resource Manager
Valerie Wolford, Communications Manager

Subject: Modification of sections of Chapter 258 and sections of Chapter 260 of the Codified Ordinances of City of Green, Green, Ohio

Pursuant to the authority granted to me by Green City Council, Resolution Number 2020-R88, through March 31, 2021, I am hereby deviating from sections of Chapter 258 of the Codified Ordinances of the City of Green entitled "Employees Generally" and sections of Chapter 260 of the Codified Ordinance of the City of Green entitled "Civil Service Commission", and I hereby authorize paid administrative leave to those employees who are restricted by the City of Green to working at home and to those employees who are asked to stay at home by the City of Green, in order to preserve the health and safety of those employees who provide essential services to the community.



Gerard M. Neugebauer, Mayor

Nov. 25, 2020
Date

