

ENGAGEMENT AGREEMENT

EXHIBIT "A"
2019-R46

Client Name: City of Green
Address: 1755 Town Park Boulevard
P.O. Box 278
Green, OH 44232-0278

I, the undersigned client, do hereby engage the law firm of RODERICK LINTON BELFANCE, LLP of 50 S. Main Street, 10th Floor, Akron, OH 44308, to represent the City of Green in connection with legal services performed as the Law Director for the City of Green.

1. Payment of a reasonable attorney's fee based upon the time and labor required; the circumstances under which the services are performed; the novelty and degree of difficulty and the issues involved and the skill requisite to perform the legal service properly; the amount involved; and the results obtained.

2. Client understands that time will be billed in hours and tenths of hours. Client further understands that the minimum charge for any service will be one-tenth (.10) of an hour.

3. Present hourly rates for firm employees are:

Attorney	\$ 135.00
Law Clerk time	40.00
Paralegal	60.00

4. All bills shall be due when rendered and payable in full within twenty (20) days. In the event that there is any question about a bill, such questions will be brought to the attention of the law firm within ten (10) days of receipt; otherwise, bills are presumed to be correct. If bills are not paid when due or a mutually agreeable payment schedule is not made and adhered to, I agree that my attorney may withdraw as my counsel in any proceedings in which he represents me.

5. I agree to cooperate with my attorney, to make myself available for conferences on reasonable notice, and to keep my attorney fully informed of all matters relating to the case.

6. In the event that the payment of all or part of the reasonable attorney's fees or court costs is made by the adverse party pursuant to agreement or court order, such payment shall be credited to any outstanding balance due under this agreement. Any remaining balance shall be reimbursed to me.

7. During the course of representing you in this matter, it may be required or you may request this firm to perform services on your behalf in other related or unrelated matters. Those other services shall also be billed at negotiated rates based upon the level of complexity of the legal services.

8. It is our firm's policy to retain file materials from our cases seven years after we close the matter. At the expiration of seven years, we will shred the materials in the file. If you need or want any documents from the file, you must let us know within that seven-year period.

9. This is your contract. It protects both you and your attorney and will prevent misunderstanding. If you do not understand it or it does not contain all the agreements, please call it to our attention. We welcome you as a client of our firm and solicit your advice as to any way that we can improve our service and representation.

DATED: This _____ day of _____, 2019.

Mayor Gerard Neugebauer

I HEREBY AGREE to represent you in connection with this matter upon the terms and conditions as set forth above.

RODERICK LINTON BELFANCE, LLP

By: _____
William G. Chris, Managing Member