RESOLUTION NO.: 2023-R01

SPONSOR: MAYOR NEUGEBAUER

INTRODUCED: JANUARY 10, 2023 ASSIGNED TO:

A RESOLUTION RATIFYING A THREE-YEAR LABOR AGREEMENT BETWEEN THE CITY OF GREEN AND LOCAL 2964 OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS ("IAFF"), AND DECLARING AN EMERGENCY.

WHEREAS, the previous Labor Agreement between the City of Green and Local 2964 of the International Association of Fire Fighters expires on December 31, 2022; and

WHEREAS, the negotiating teams for the City of Green and Local 2964 of the International Association of Fire Fighters have reached a tentative three-year (3) Labor Agreement for the term of January 1, 2023 through December 31, 2025; and,

WHEREAS, Green City Council desires to ratify the three-year (3) Labor Agreement by and between the City of Green and Local 2964 of the International Association of Fire Fighters.

WHEREAS, the effective date of the new contract is January 1, 2023, and Union membership will be voting on January 11, 2023. City Council will not be having a second regular meeting in January, therefore a first (1st) reading passage on January 10, 2023 would enable the City to begin implementing organizational changes and salary adjustments prior to February 2023.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GREEN, COUNTY OF SUMMIT, AND STATE OF OHIO, THAT:

SECTION ONE:

Green City Council ratifies the three-year (3) Labor Agreement between the City of Green and Local 2964 of the International Association of Fire Fighters for the term January 1, 2023 through December 31, 2025, a copy of which is attached hereto as Exhibit "A".

SECTION TWO:

Green City Council authorizes and directs all necessary officials to execute the terms of the Labor Agreement.

SECTION THREE:

Green City Council gives authority to the Finance Director to appropriate funds from the unappropriated fund balance of the fund(s) pertaining to this legislative order and expend those funds necessary to fulfill the requirements set forth upon passage of this legislation.

SECTION FOUR:

The terms and conditions of the collective bargaining agreement sets forth the wages, hours and working conditions of bargaining unit employees and supersedes all legislation of the City addressing any wages and benefits for such employees.

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SECTION FIVE:

The City of Green finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

SECTION SIX:

Green City Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety, and welfare of the citizens of Green and for the further reason so that the same is authorized within the necessary time periods required by the Ohio Revised Code. Provided that this legislation receives the affirmative vote of three-fourths (3/4ths) of the members elected or appointed to Council, it shall take effect and be in force at the earliest time allowed by law.

ADOPTED:		, 2023			
Nichole Messner, Cl	erk of Council		Clark DeVitis, Council Presider		
APPROVED:		, 2023			
Gerard M. Neugebau	uer, Mayor				
ENACTED EFFECT	ΓΙVE:	, 2023			
ON ROLL CALL:		Brandenburg Year		France	
Southside Leader publication on			and		
Nichole Messner, Cl	erk of Council				
01/05/2023 Approved as to	form and content by	Lisa Dean, Law Director			