

RESOLUTION NO.: 2019-R48
SPONSOR: MAYOR NEUGEBAUER
INTRODUCED: JUNE 11, 2019

ASSIGNED TO: RULES & PERSONNEL

A RESOLUTION RATIFYING A THREE-YEAR LABOR AGREEMENT BETWEEN THE CITY OF GREEN AND LOCAL 2714 OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES ("AFSCME") EMPLOYEE UNIT, AND DECLARING AN EMERGENCY.

WHEREAS, the previous Labor Agreement between the City of Green and AFSCME Local 2714 Employee Unit expired on April 15, 2019; and

WHEREAS, the negotiating teams for the City of Green and AFSCME Local 2714 have reached a tentative three-year (3) Labor Agreement for the Employee Unit for the period of April 16, 2019 through April 15, 2022; and

WHEREAS, Green City Council desires to ratify the three-year (3) Labor Agreement by and between the City of Green and the American Federation of State, County and Municipal Employees Local 2714 Employee Unit.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GREEN, COUNTY OF SUMMIT, AND STATE OF OHIO, THAT:

SECTION ONE:

Green City Council ratifies the three-year (3) Labor Agreement between the City of Green and the American Federation of State, County and Municipal Employees Local 2714 Employee Unit for the period of April 16, 2019 through April 15, 2022.

SECTION TWO:

Green City Council authorizes and directs all necessary officials to execute the Labor Agreement.

SECTION THREE:

Green City Council authorizes and directs the Finance Director to make all payments necessary to execute the terms of the Labor Agreement.

SECTION FOUR:

The terms and conditions of the collective bargaining agreement sets forth the wages, hours and working conditions of bargaining unit employees and supersede all legislation of the City addressing any wages and benefits for such employees.

SECTION FIVE:

The City of Green finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

SECTION SIX:

Green City Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety and welfare of the citizens of Green and for the further reason so that the same is authorized within the necessary time periods required by the Ohio Revised Code. Provided that this legislation receives the affirmative vote of three-fourths ($\frac{3}{4}$ ths) of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force at the earliest time allowed by law.

ADOPTED: June 25, 2019
Molly Kapeluck
Molly Kapeluck, Clerk of Council

Bob Young
Bob Young, Council President

APPROVED: June 25, 2019
Gerard M. Neugebauer
Gerard M. Neugebauer, Mayor

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ENACTED EFFECTIVE: June 25, 2019

ON ROLL CALL: Babbitt -Aye Dyer -Aye Humphrey -Aye Shaughnessy -Aye
Speight -Aye Yeargin -Aye Young -Aye Adopted 7-0

Suburbanite publication on June 28 and July 5, 2019
Molly Kapeluck
Molly Kapeluck, Clerk

06/06/2019 Approved as to form and content by William G. Chris, Director of Law, Interim WGC