



City of Green Request for Legislation

Date: August 26, 2022

PART 1- General Information

Subject of Requested Legislation:

A resolution authorizing the funds to enable the Mayor to grant salary adjustments to City of Green non-bargaining employees, increase the salary maximum for Pay Grade 14, and align professional engineering pay grades in accordance with the labor market.

Department/Division: Human Resources Requestor: Pam Serina

If applicable, previous legislation on this subject (reference ordinance/resolution number):

2021-R44

Purpose/Objective of Legislation:

To maintain labor market competitiveness for non-bargaining positions. The amount includes increased costs for associated pensions, medicare and workers' compensation insurance.

Number of Exhibits: Exhibit A

**Please make sure all Exhibits are attached and named*

Are you requesting **First** Reading Passage:

YES ☒
YES ☐

NO ☐
NO ☒

Note: Deadline for first reading request below.

Are you requesting **Second** Reading Passage:

Reason:

The last pay adjustment for non-bargaining employees was effective July 1, 2021, and I am requesting that any adjustments approved by the Mayor be made retroactive to July 1, 2022.

Is this reason included in the body of your legislation?

YES ☒

NO ☐

PART 2- Financial Information

Does this legislation directly involve the expenditure of funds?

YES ☒
YES ☒

NO ☐
NO ☐

Was this expenditure budgeted for in the current budget?

If yes, what account will the expenditure come from _____

Total Requested Amount: \$ 88,060.00

PART 3- Signatures: (Must be completed in order)

1). Pam Serina

Dept/Division Requestor

2). Steven Schmidt

Finance Approval

3). _____

Law Director

**Please CC the Council Clerk on all legislation requests*

****Important:** In order to have requests for legislation processed timely, members of the Administration must provide a properly completed Request for Legislation including all supporting documentation and information **no later than 12:00 p.m. on the Tuesday preceding the Council meeting at which they intend to introduce the piece.** If you are requesting a first reading passage, legislation must be submitted no later than 8:00 a.m. on the Monday preceding the Council meeting.

4/26/2022