

RESOLUTION NO.: 2025-R54
SPONSOR: MAYOR YEARGIN
INTRODUCED: SEPTEMBER 23, 2025 **ASSIGNED TO:** _____

A RESOLUTION AUTHORIZING THE CITY OF GREEN TO ENTER INTO AN AGREEMENT WITH ZASHIN & RICH CO., L.P.A., TO PROVIDE SPECIALIZED LEGAL SERVICES IN THE AREA OF LABOR AND EMPLOYMENT FOR THE PURPOSE OF CONTRACT NEGOTIATIONS AND DECLARING AN EMERGENCY.

WHEREAS, the City of Green wishes to obtain the specialized labor and employment legal services of Zashin & Rich Co., L.P.A. as consulting legal services to conduct negotiations between the City of Green and the International Association of Fire Fighters (IAFF) Local 2964; and

WHEREAS, Zashin & Rich Co., L.P.A. was engaged previously for the negotiations of the IAFF collective bargaining agreement in 2019; and has been engaged by the City of Green for labor relations advice and services and therefore, the firm is familiar with the existing IAFF collective bargaining agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GREEN, COUNTY OF SUMMIT, AND STATE OF OHIO, THAT:

SECTION ONE:

Green City Council authorizes the Mayor to enter into an Agreement with Zashin & Rich Co., L.P.A., for legal services through the established purchase order process. The proposed letter of engagement is attached as Exhibit "A."

SECTION TWO:

Green City Council authorizes the Finance Director to make payment to Zashin & Rich Co., L.P.A. for legal services through the established purchase order process.

SECTION THREE:

The City of Green finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

SECTION FOUR:

Green City Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety, and welfare of the citizens of Green. Provided that this legislation receives the affirmative vote of three-fourths (3/4ths) of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force at the earliest time allowed by law.

ADOPTED: _____, 2025

Nichole Messner, Clerk of Council

Jeff Noble, Council President

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Approved _____, 2025

Rocco P. Yeargin, Mayor

ENACTED EFFECTIVE: _____, 2025

ON ROLL CALL: Babbitt _____ DeVitis _____ Speight _____ Miller _____
 Meager _____ Neugebauer _____ Noble _____

PUBLICATION CERTIFICATION

I, Nichole Messner, Clerk of Council of the City of Green, County of Summit and State of Ohio, whose custody the original files and records of said council are required to be kept by the laws of the State of Ohio, do hereby certify that the above legislation was duly published in the *Southside Leader* on _____ and _____, 2025.

Nichole M. Messner, Clerk of Council

11/6/2025 Approved as to form and content by Lisa Carey Dean, Law Director _____