

RESOLUTION NO.: 2018-R45
SPONSOR: MAYOR NEUGEBAUER
INTRODUCED: MAY 22, 2018 **ASSIGNED TO:** _____

A RESOLUTION AUTHORIZING THE FUNDS TO ENABLE THE MAYOR TO GRANT SALARY ADJUSTMENTS TO CITY OF GREEN NON-BARGAINING EMPLOYEES, AND DECLARING AN EMERGENCY.

WHEREAS, it is the desire of Green City Council to recognize the performance of City employees who are not represented by an existing bargaining unit; and

WHEREAS, it is necessary to maintain pay rates that consider the impact of the labor market in line with sound compensation philosophy; and

WHEREAS, it is the intention of Green City Council to provide periodic increases to advance the non-bargaining employees within the established pay grade salary schedule; and

WHEREAS, Green City Council does not intend this to be a general pay increase that would change pay grades within the established Compensation Plan, rather, it is the intention of Green City Council to advance employees within the pay grade schedule for the respective classifications.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GREEN, COUNTY OF SUMMIT, AND STATE OF OHIO THAT:

SECTION ONE:

City Council authorizes the Mayor to expend the sum of Fifty-Nine Thousand Nine Hundred Dollars (\$59,900.00) for the purpose of granting salary adjustments to the annual salary of non-bargaining employees of the City of Green for 2018 which may be paid effective or retroactive from July 1, 2018.

SECTION TWO:

City Council authorizes additional appropriations to the affected line items of the budget, as computed and authorized by the Director of Finance, to accommodate the salary adjustments.

SECTION THREE:

The City of Green finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

SECTION FOUR:

Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety and welfare of the citizens of Green. Provided that this legislation receives the affirmative vote of three-fourths ($\frac{3}{4}$ ths) of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force at the earliest time allowed by law.

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ADOPTED: _____

Nichole Baldinger, Clerk of Council, Interim

Chris Humphrey, Council President

APPROVED: _____, 2018

Gerard M. Neugebauer, Mayor

ENACTED EFFECTIVE: _____, 2018

ON ROLL CALL: Babbitt Dyer Humphrey Shaughnessy
 Speight Yeargin Young

Suburbanite publication on _____ and _____

Nichole Baldinger, Clerk of Council, Interim

05/11/2018 Approved as to form and content by William G. Chris, Director of Law, Interim _____