

RESOLUTION NO.: 2025-R35
SPONSOR: MAYOR YEARGIN
INTRODUCED: AUGUST 12, 2025

ASSIGNED TO: _____

A RESOLUTION RATIFYING A THREE-YEAR LABOR AGREEMENT BETWEEN THE CITY OF GREEN AND LOCAL 2714 OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (“AFSCME”) EMPLOYEE UNIT, AND DECLARING AN EMERGENCY.

WHEREAS, the previous Labor Agreement between the City of Green and AFSCME Local 2714 Employee Unit expired on April 15, 2025; and

WHEREAS, the negotiating teams for the City of Green and AFSCME Local 2714 have reached a tentative three-year (3) Labor Agreement for the Employee Unit for the period of April 16, 2025, through April 15, 2028; and,

WHEREAS, the City of Green utilized the services of Vorys, Sater, Seymour and Pease, LLP, for legal consultation throughout the negotiation process between the City of Green and AFSCME Local 2714 Employee Unit; and,

WHEREAS, Green City Council desires to ratify the three-year (3) Labor Agreement by and between the City of Green and the American Federation of State, County and Municipal Employees Local 2714 Employee Unit; and

WHEREAS, the City of Green requests first reading passage due to contract effective date of April 16, 2025.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GREEN, COUNTY OF SUMMIT, AND STATE OF OHIO, THAT:

SECTION ONE:

Green City Council ratifies the three-year (3) Labor Agreement between the City of Green and the American Federation of State, County and Municipal Employees Local 2714 Employee Unit for the period of April 16, 2025, through April 15, 2028.

SECTION TWO:

Green City Council authorizes and directs all necessary officials to execute the Labor Agreement.

SECTION THREE:

Green City Council gives authority to the Finance Director to appropriate funds from the unappropriated fund balance of the fund(s) pertaining to this legislative order and expend those funds necessary to fulfill the requirements set forth upon passage of this legislation.

SECTION FOUR:

The terms and conditions of the collective bargaining agreement sets forth the wages, hours and working conditions of bargaining unit employees and supersede all legislation of the City addressing any wages and benefits for such employees.

SECTION FIVE:

The City of Green finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

SECTION SIX:

Green City Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety and welfare of the citizens of Green and for the further reason so that the same is authorized within the necessary time periods required by the Ohio Revised Code. Provided that this legislation receives the affirmative vote of three-fourths (3/4ths) of the members elected or appointed to Council, it shall take effect and be in force at the earliest time allowed by law.

ADOPTED: _____, 2025

Nichole Messner, Clerk of Council

Jeff Noble, Council President

APPROVED: _____, 2025

Rocco P. Yeargin, Mayor

ENACTED EFFECTIVE: _____, 2025

ON ROLL CALL: Babbitt _____ DeVitis _____ Speight _____ Miller _____

Meager _____ Neugebauer _____ Noble _____

PUBLICATION CERTIFICATION

I, Nichole Messner, Clerk of Council of the City of Green, County of Summit and State of Ohio, whose custody the original files and records of said council are required to be kept by the laws of the State of Ohio, do hereby certify that the above legislation was duly published in the *Southside Leader* on _____ and _____, 2025.

Nichole M. Messner, Clerk of Council