

RESOLUTION NO.: 2019-R33
SPONSOR: MAYOR NEUGEBAUER
INTRODUCED: APRIL 9, 2019
ASSIGNED TO: _____

A RESOLUTION CONFIRMING ESTABLISHED PAY RANGES FOR THE SEASONAL POSITIONS OF SEASONAL LABORER I, SEASONAL LABORER II, AND SEASONAL RECREATION AIDE, AND REQUESTING FLEXIBILITY FOR DETERMINING SEASONAL PAY RATES WITHIN THESE RANGES BASED ON PREDETERMINED SKILLS, EXPERIENCE AND EDUCATION CRITERIA, AND DECLARING AN EMERGENCY.

WHEREAS, part-time temporary seasonal positions within the City of Green are unclassified and non-bargaining; and

WHEREAS, the City previously established a pay range for Seasonal Laborer I and Seasonal Laborer II by Resolution 2016-R11; and, also previously established a pay range for Seasonal Recreation Aide by Resolution 2017-R09; and

WHEREAS, Resolution 2017-R09 imposed limitations on the City's ability to recognize related education and experience and included requirements that are unnecessary for the Seasonal Recreation Aide, i.e. various certifications; and

WHEREAS, the City recognizes the efficiency of merging Seasonal Laborer I wage rates with Seasonal Recreation Staff, leaving the Seasonal Laborer II, with CDL qualifications separate; and

WHEREAS, the City does not request an increase in the pay ranges already established but seeks the flexibility to incentivize all returning Seasonal Applicants possessing the skills and experience needed to perform seasonal duties throughout the City.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GREEN, COUNTY OF SUMMIT, AND STATE OF OHIO, THAT:

SECTION ONE:

Green City Council approves the pay range below for the Seasonal Laborer I, Seasonal Laborer II, and the Seasonal Recreation Aide. All seasonal pay ranges are applied in consideration of prior experience and relevant education as determined by the City Administration and monitored by the Human Resource Department.

	<u>Min</u>	<u>Mid</u>	<u>Max</u>
Seasonal Recreation Aide Grade 1	\$9.87	\$11.84	\$13.80
Seasonal Laborer I Grade 1	\$9.87	\$11.84	\$13.80
Seasonal Laborer II Grade 2	\$11.68	\$14.02	\$16.35

SECTION TWO:

The City of Green finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in an open meeting of this Council and any

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deliberations of this Council and any of its committees that resulted in those formal action were in meetings open to the public, in compliance with all legal requirements.

SECTION THREE:

Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety, and welfare of the citizens of Green. Provided that this legislation receives the affirmative vote of three-fourths of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force at the earliest time allowed by law.

ADOPTED: _____

Molly Kapeluck, Clerk of Council

Bob Young, Council President

APPROVED: _____, 2019

Gerard M. Neugebauer, Mayor

ENACTED EFFECTIVE: _____, 2019

ON ROLL CALL: Babbitt Dyer Humphrey Shaughnessy
 Speight Yeargin Young

Suburbanite publication on _____ and _____

Molly Kapeluck, Clerk

04/04/2019 Approved as to form and content by William Chris, Interim Law Director _____