

RESOLUTION NO.: 2017-R45
SPONSOR: MAYOR NEUGEBAUER
INTRODUCED: AUGUST 8, 2017 **ASSIGNED TO:** FINANCE

A RESOLUTION AUTHORIZING THE FUNDS TO ENABLE THE MAYOR TO GRANT SALARY ADJUSTMENTS TO CITY OF GREEN NON-BARGAINING EMPLOYEES, AND DECLARING AN EMERGENCY.

WHEREAS, it is the desire of Green City Council to recognize the performance of City employees who are not represented by an existing bargaining unit; and

WHEREAS, it is necessary to maintain pay rates that consider the impact of the labor market in line with sound compensation philosophy; and

WHEREAS, it is the intention of Green City Council to provide periodic increases to advance the non-bargaining employees within the established pay grade salary schedule; and

WHEREAS, Green City Council does not intend this to be a general pay increase that would change pay grades within the established Compensation Plan, rather, it is the intention of Green City Council to advance employees within the pay grade schedule for the respective classifications.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GREEN, COUNTY OF SUMMIT, AND STATE OF OHIO THAT:

SECTION ONE:

City Council authorizes the Mayor to expend the sum of Sixty Thousand Four Hundred Dollars (\$60,400.00) for the purpose of granting salary adjustments to the annual salary of non-bargaining employees of the City of Green for 2017 which may be paid retroactive from July 1, 2017.

SECTION TWO:

City Council authorizes additional appropriations to the affected line items of the budget, as computed and authorized by the Director of Finance, to accommodate the salary adjustments.

SECTION THREE:

The City of Green finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

SECTION FOUR:

Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety and welfare of the citizens of Green. Provided that this legislation receives the affirmative vote of three-fourths ($\frac{3}{4}$ ths) of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force at the earliest time allowed by law.

Page 2
Resolution 2017-R45

ADOPTED: September 12, 2017

Molly Kapeluck
Molly Kapeluck, Clerk

Chris Humphrey
Chris Humphrey, Council President

APPROVED: September 12, 2017

Gerard M. Neugebauer
Gerard M. Neugebauer, Mayor

ENACTED EFFECTIVE: September 12, 2017

ON ROLL CALL: Ahlstrom -Aye Dyer -Aye Humphrey -Aye Knodel -Aye
Speight -Aye Summerville -Aye Young -Aye
Adopted 7-0

Suburbanite publication on September 15 and September 22, 2017

Molly Kapeluck
Molly Kapeluck, Clerk

COPIED
MAY FIN LAW PLAN ENG
SVCE FIRE PARK ZONE HR

08/03/2017 Approved as to form and content by Diane A. Calta, Director of Law

Diane A. Calta